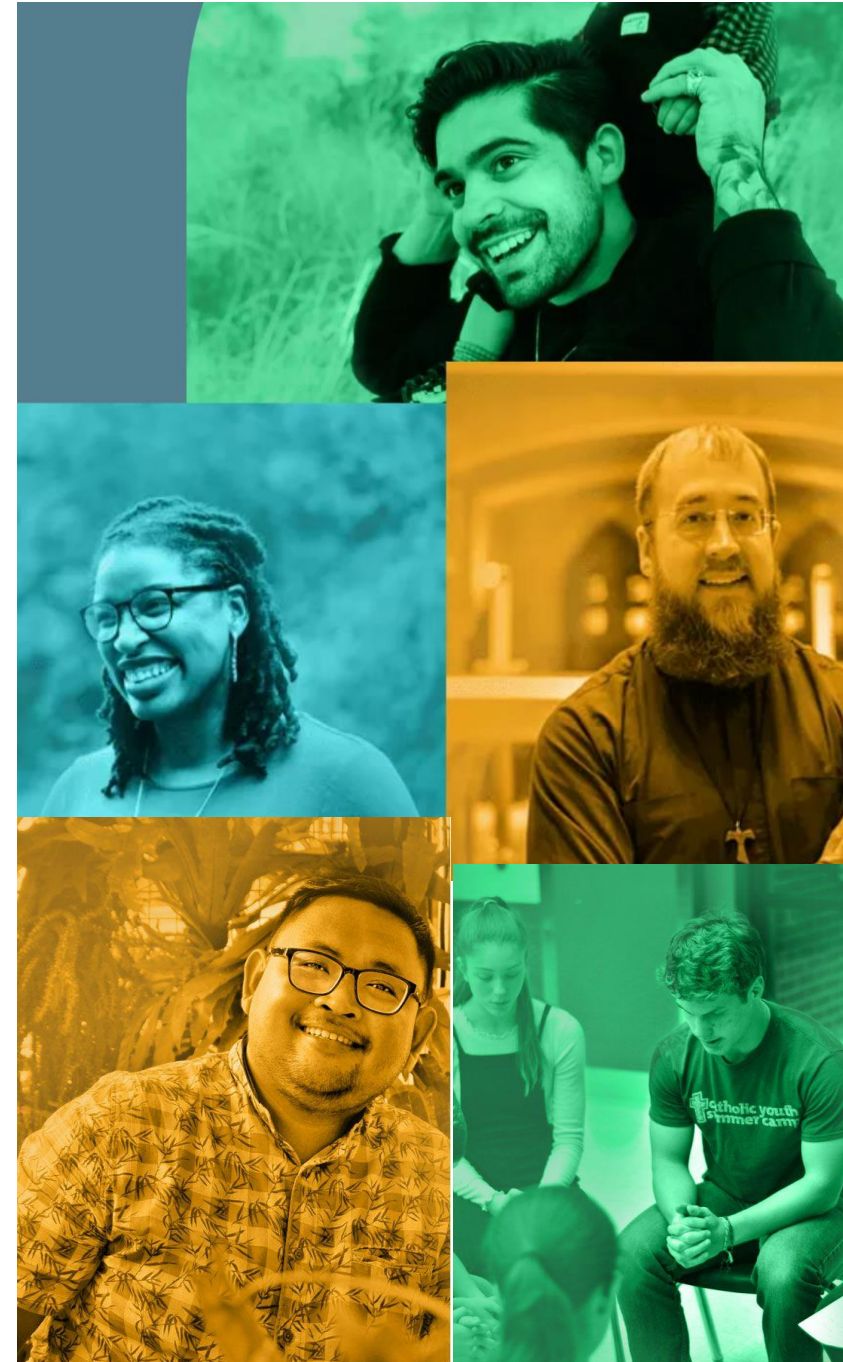


Parish Consultation Session



Fall 2021 Parish Consultation



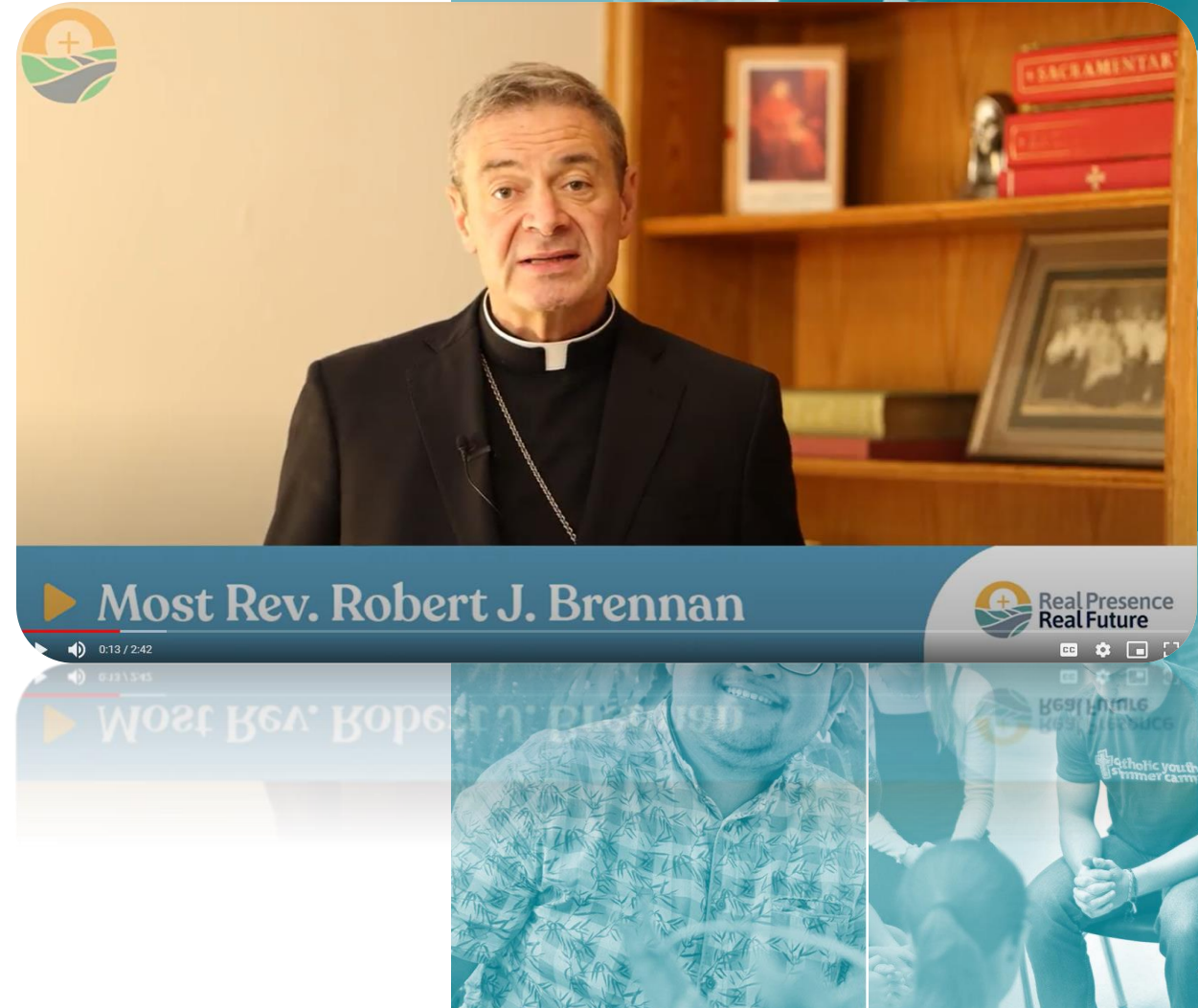
Prayer for Guidance



Merciful Father, You are the source of all goodness and blessing. You have formed us into your image and breathed your Spirit in us to give us life. When we were lost through sin, you sought us out by sending us your Son, Jesus Christ. It is through the Gospel that we have hope in our redemption and fervor to share this message of salvation.

We, your sons and daughters, come before you with hearts full of gratitude for the work of those who came before us establishing parishes, schools, apostolates and ministries to serve the Gospel. Today we look to the signs of the times as we fix our gaze on the Real Presence of your Son, Jesus Christ, in the Eucharist, asking for wisdom and understanding as we seek to renew these places and apostolates as centers of formation and evangelization for the third millennium. Guide us from our familiar surroundings to the exciting horizons of missionary discipleship. Through personal prayer and the grace of the sacraments grant enthusiasm for the faith to all, confirm families in your love, raise up vocations to Holy Orders and religious life, and call back those who have strayed from you. We ask this through Our Lady, Star of the New Evangelization, who is our intercessor and mother and St. Joseph our protector, through Christ Our Lord. Amen.

A Message from Bishop Brennan



Session Agenda



- Welcome and Opening Prayer
- Video Message from Bishop Brennan
- Fall Consultation Session Objectives
- Quick Feedback – Zoom Poll
- DRAFT Models Video Presentation
- Quick Feedback on DRAFT Models – Zoom Poll
- Questions and Comments
- Closing Feedback – Zoom Poll
- Next Steps

Strategic Planning Goals



1. **PRAY:** Engage all individual Catholics to reflect upon the Real Presence of the Lord in their lives and how they can share that presence within their circles of influence.
2. **PLAN:** Articulate a plan for comprehensive Catholic presence for each area that integrates missionary outreach, parish and school footprint, and leadership requirements for the next five years.
3. **SUPPORT:** Define and develop the resources and support structures that will be provided by the Diocese to priests, deacons, and lay leaders in parishes and schools.

Fall Consultation Objectives



1. To engage as many parishioners as possible in understanding the current state of our parishes and diocese
2. To solicit feedback from as many parishioners as possible on DRAFT models (strategies and structures)
 1. **WITH WHOM** can we best collaborate?
 2. **ON WHAT** must we collaborate?

Ground Rules for a Good Session



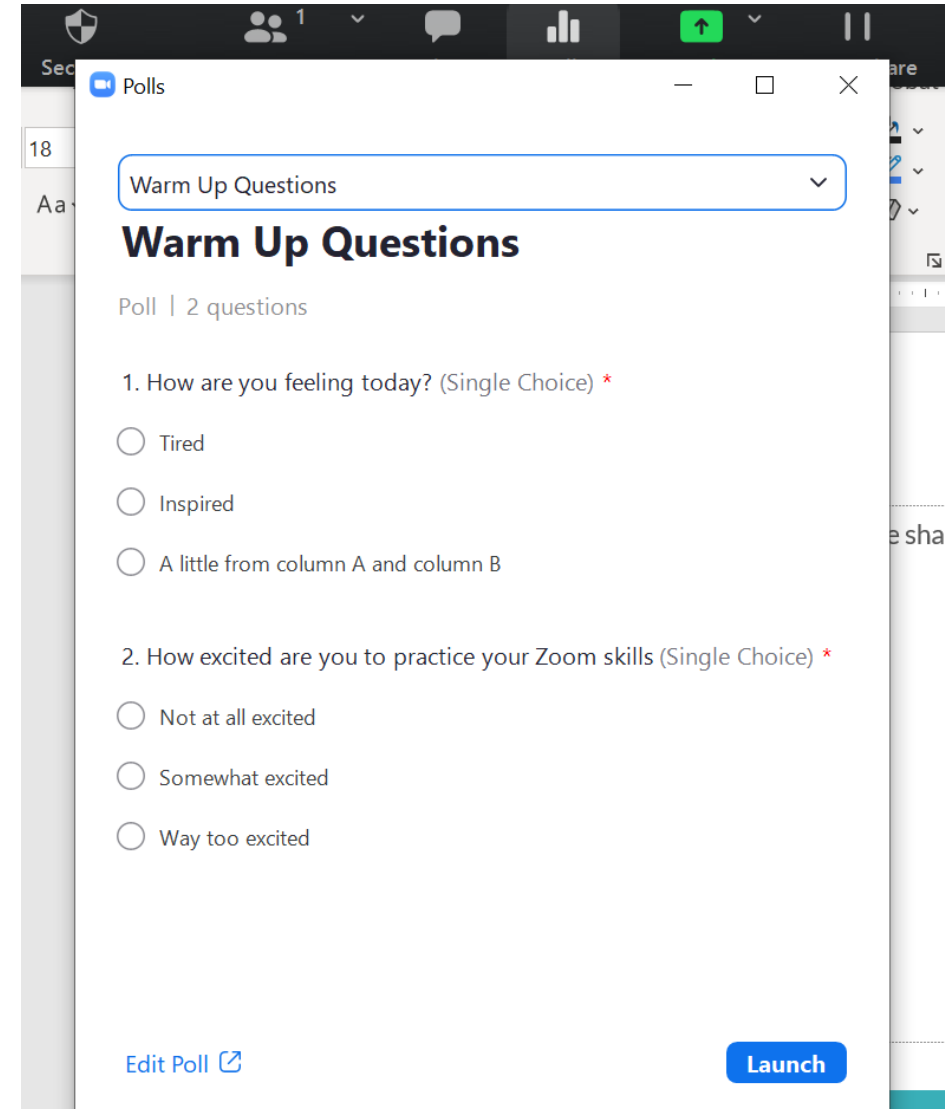
- Keep audio on mute to limit background noise
- The session is being recorded and will be shared via email within 24-72 hours to the address that was provided when you registered
- We will devote 30 minutes to questions and comments, please wait until then
- Post questions and comments in the chat box
- Personal issues with the parish should be not raised in this setting
- You should only attend one of your parish's sessions
- You will be able to provide more in-depth feedback and questions via an online form that will be sent with the recording

Quick Feedback - Zoom Poll

Initial Feedback - Zoom Poll



- A series of 6 questions will pop up on your screen
- Scroll down on the right-hand side of your poll window to see all questions
- Don't worry if you cannot complete the poll

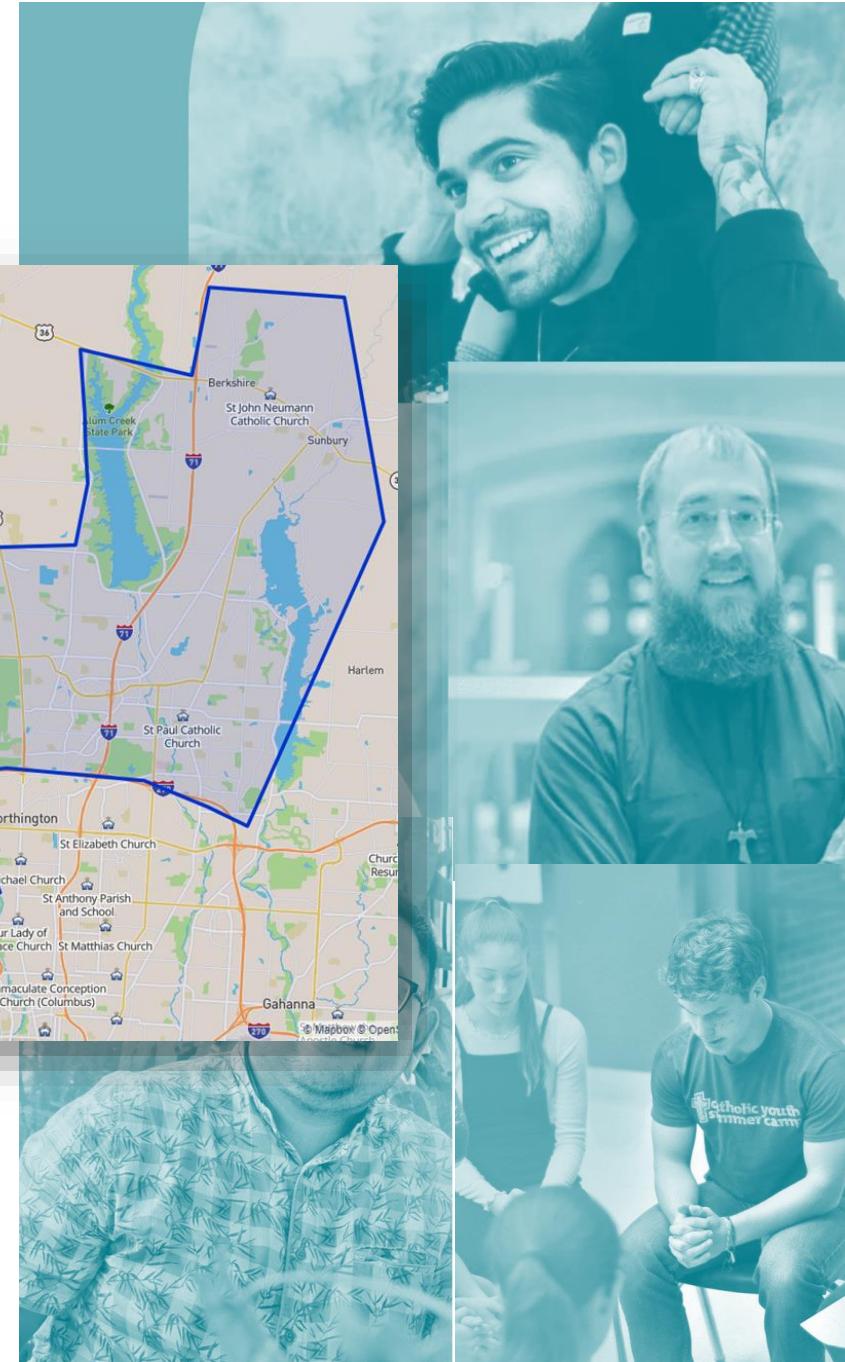
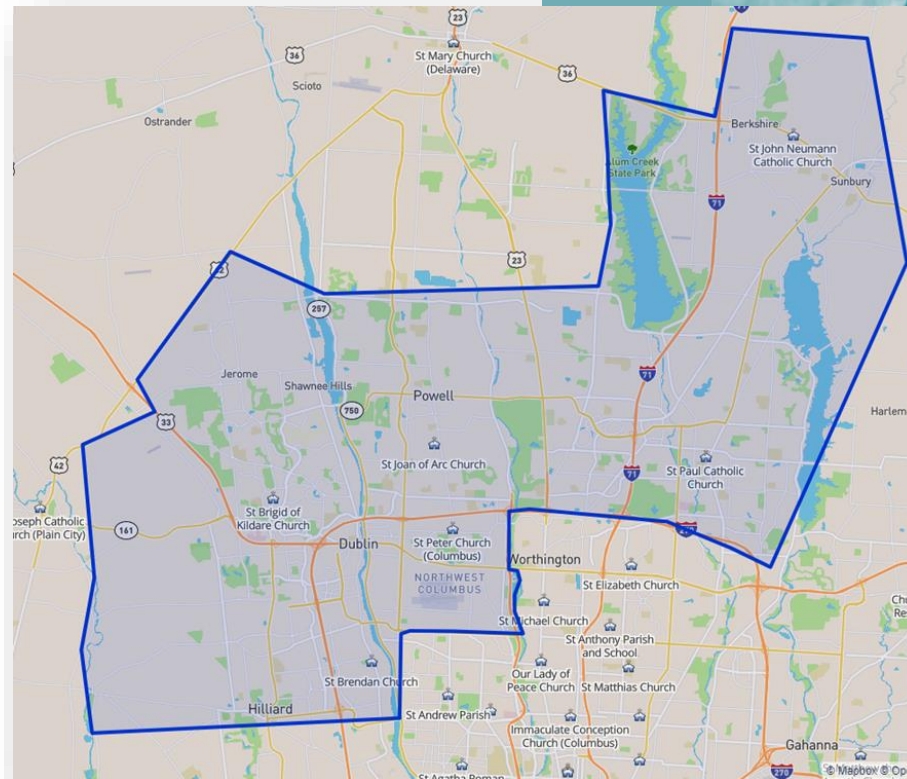


The screenshot shows a Zoom Poll window titled "Warm Up Questions". The poll contains two questions, both marked as required with a red asterisk. The first question is "1. How are you feeling today? (Single Choice) *" with three radio button options: "Tired", "Inspired", and "A little from column A and column B". The second question is "2. How excited are you to practice your Zoom skills (Single Choice) *" with three radio button options: "Not at all excited", "Somewhat excited", and "Way too excited". At the bottom of the poll window, there is an "Edit Poll" link with an external icon and a blue "Launch" button. The background shows a blurred Zoom interface with a toolbar at the top.

DRAFT Model Presentation



Planning Area 2-North



Understanding Today



Parishioner Survey Data (Disciple Maker Index)

- Core beliefs
- Faith practices
- Parish perceptions

Evangelization and Ministry Strategies

Parish Workbook Data

- Population trends
- Sacramental trends
- Financial trends

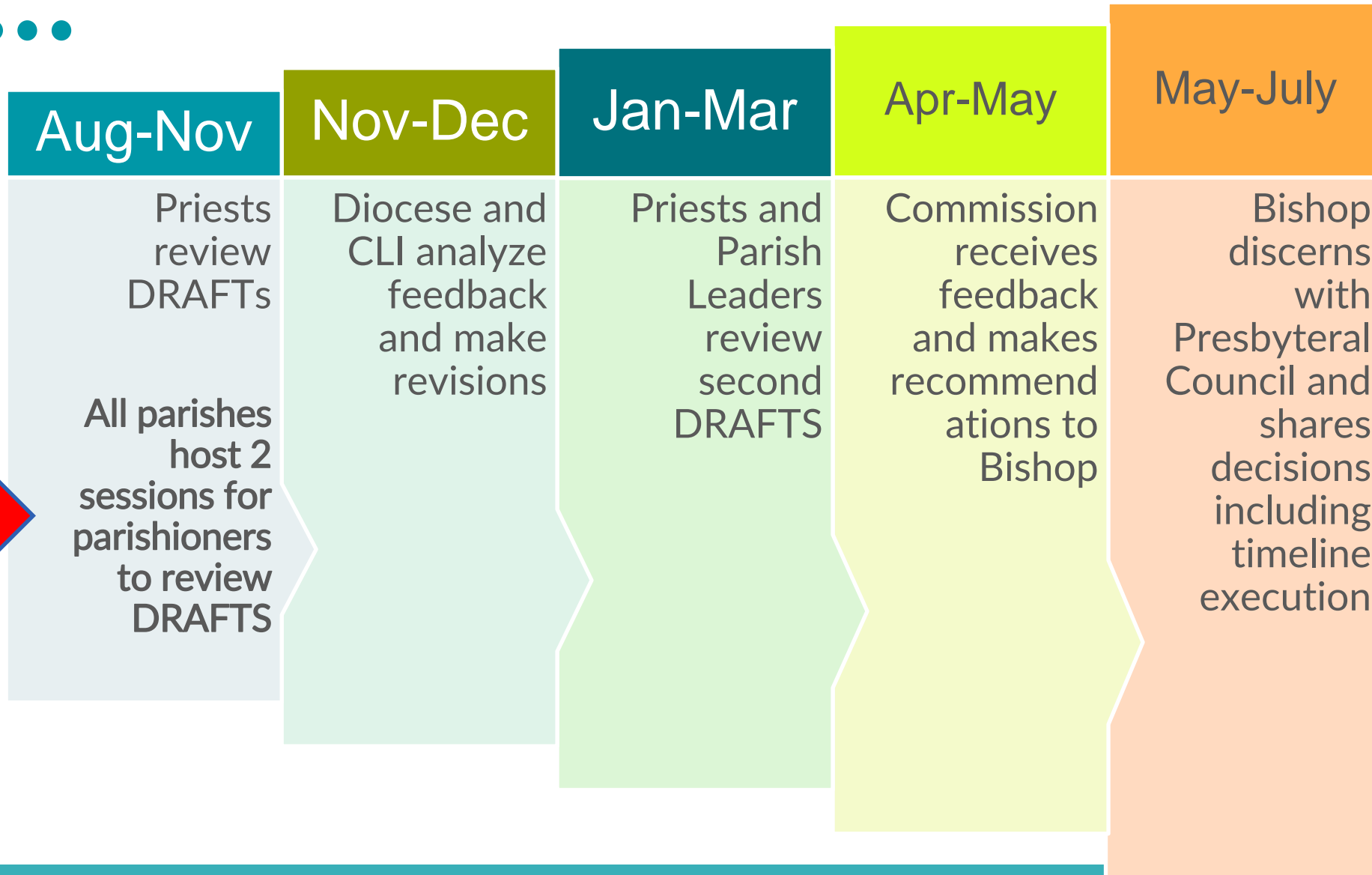
Parish Structures and Leadership

Key Parish Leader Perspective

- Most important needs
- Unique ministries
- History

Evangelization and Parish Structures

Parish Consultation Process



We are here!

Why are we showing you DRAFTS?

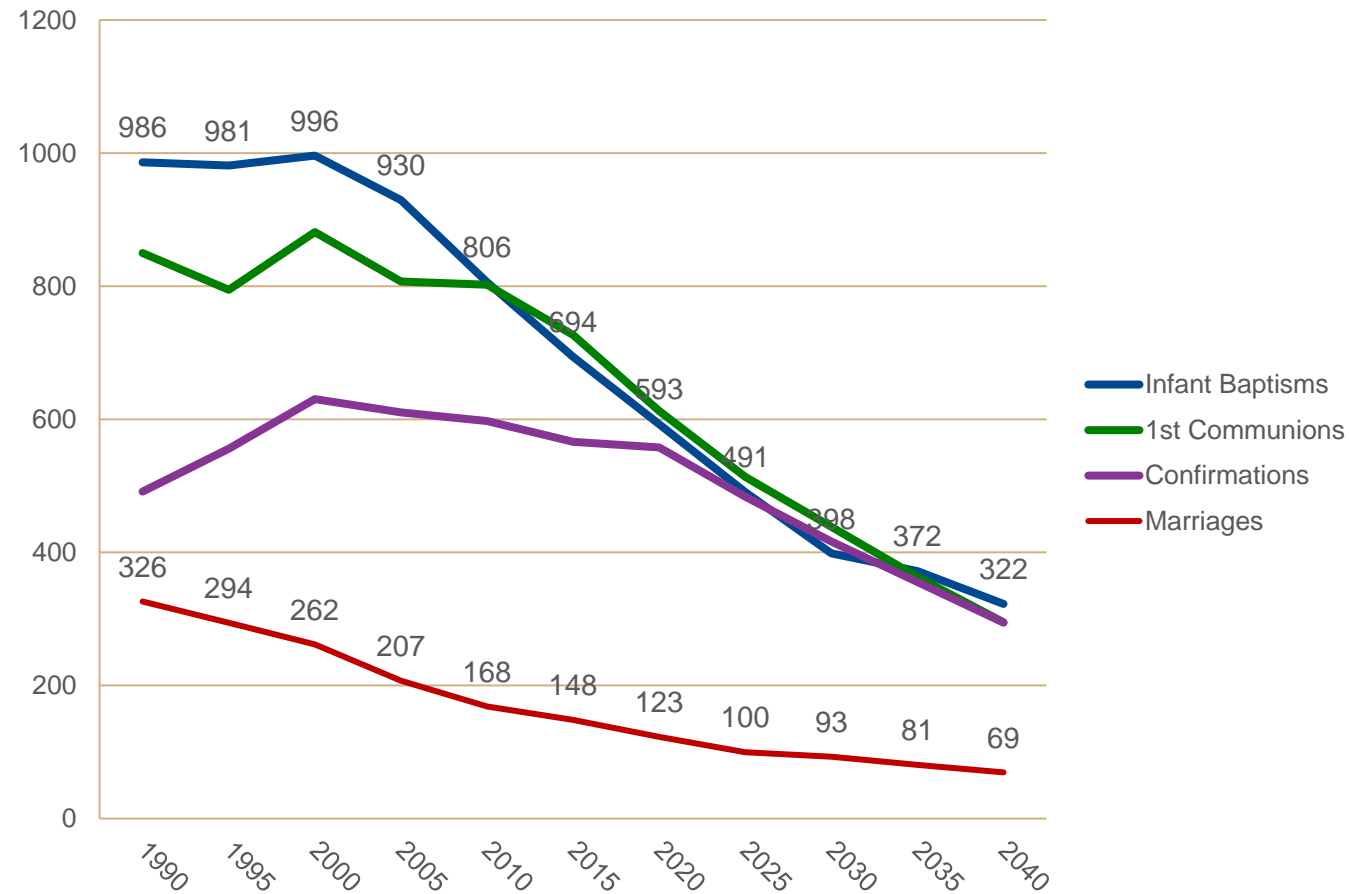


- With respect to whatever parish structure models might be necessary, which would you rather?
 - I would prefer that diocesan leaders provide some options for me and my people to provide feedback (78%)
 - I would prefer that the clergy and lay people create the options from scratch for diocesan leaders to provide feedback (22%)
- Your priests, key parish leaders, and facilitators did not create these drafts.

US Context: Sacramental Decline



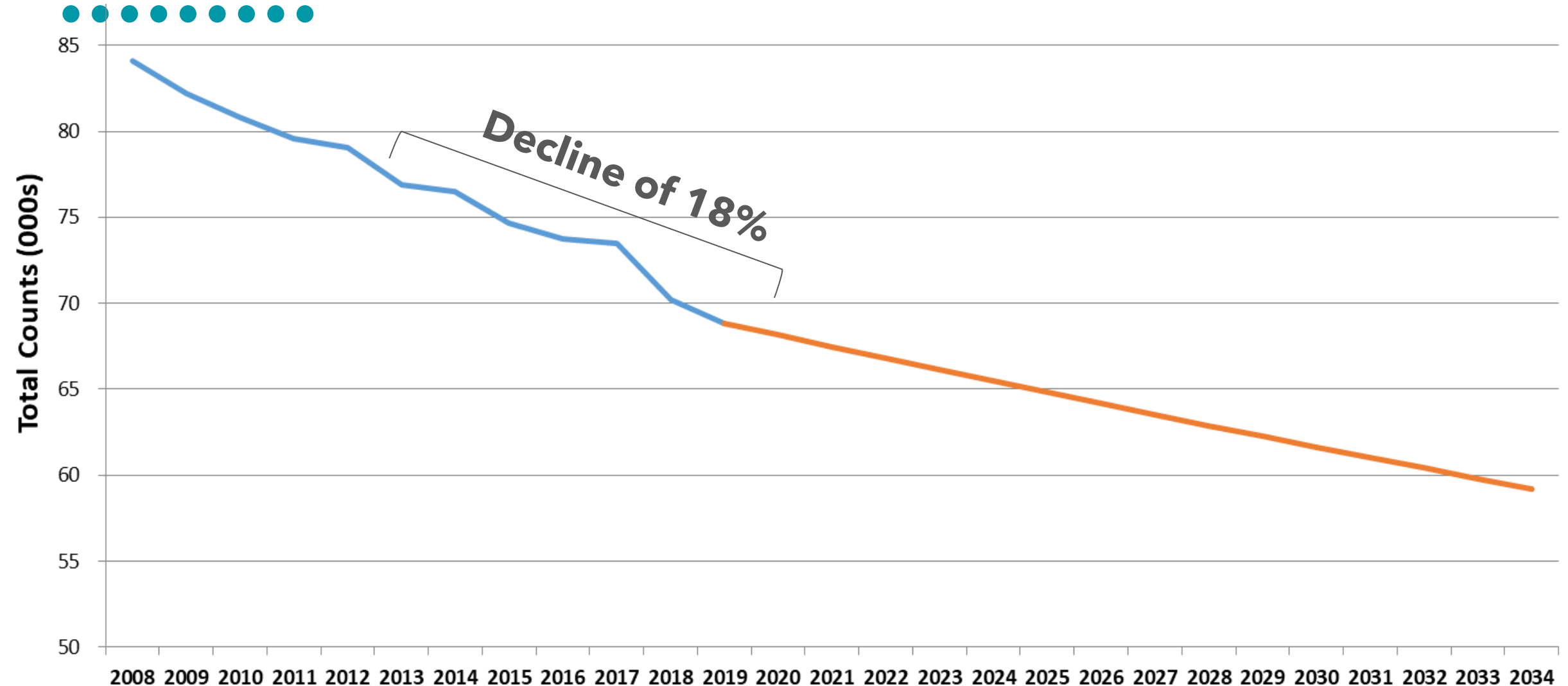
U.S. Catholic Church Sacramental Forecast
1990 - 2040 (000's)



- Catholic marriages are down 55% since 1990.
- 1 in 5 children baptized do not receive First Communion.
- 2 in 5 children baptized are not confirmed.
- 85% of children confirmed stop practicing their faith by age 21.

SOURCES:
CARA 1964
Pew Research Center

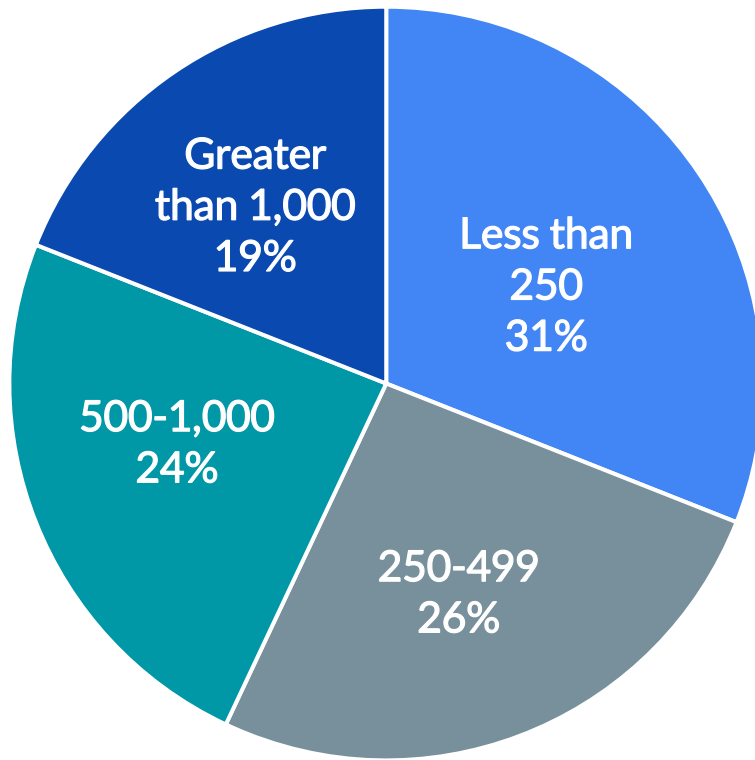
Columbus Attendance declined 18% in 10 years



Smaller parishes have fewer financial resources



Percent of Parishes by
2019 Weekend Attendance



- More than half of parishes have fewer than 500 people at Mass on the weekend.
- These parishes average annual offertory is between \$131k - \$279k.
- Parishes with at least 500 attendees have **at least double, if not triple** the resources to invest in maintenance but more importantly ministry and outreach.

Columbus Priests available in 6-8 years



Projected Number of Active Priests 2030 (including religious and newly ordained)	80
--	-----------

Reduce for priests not assigned to parishes or on leave (10%)	(8)
---	-----

Priests available for parish ministry	72
--	-----------

Parishes with 2 priests assumed (>1,500 weekly attendance)	(12)
--	------

Priests available for assignment as <u>pastors</u>	60
---	-----------

Parish Sustainability Index



- Measures key areas for projected long term sustainability of parishes.
- Each parish scored on a range of 1 – 3 points per area, for a total maximum of 21 points.

Green
>15
points

**Strong and
sustainable
for the future**

Yellow
11-15
points

**Concerns exist for
future sustainability**

Red
< 10
points

**Future sustainability
will be difficult**

Sustainability Areas Measured



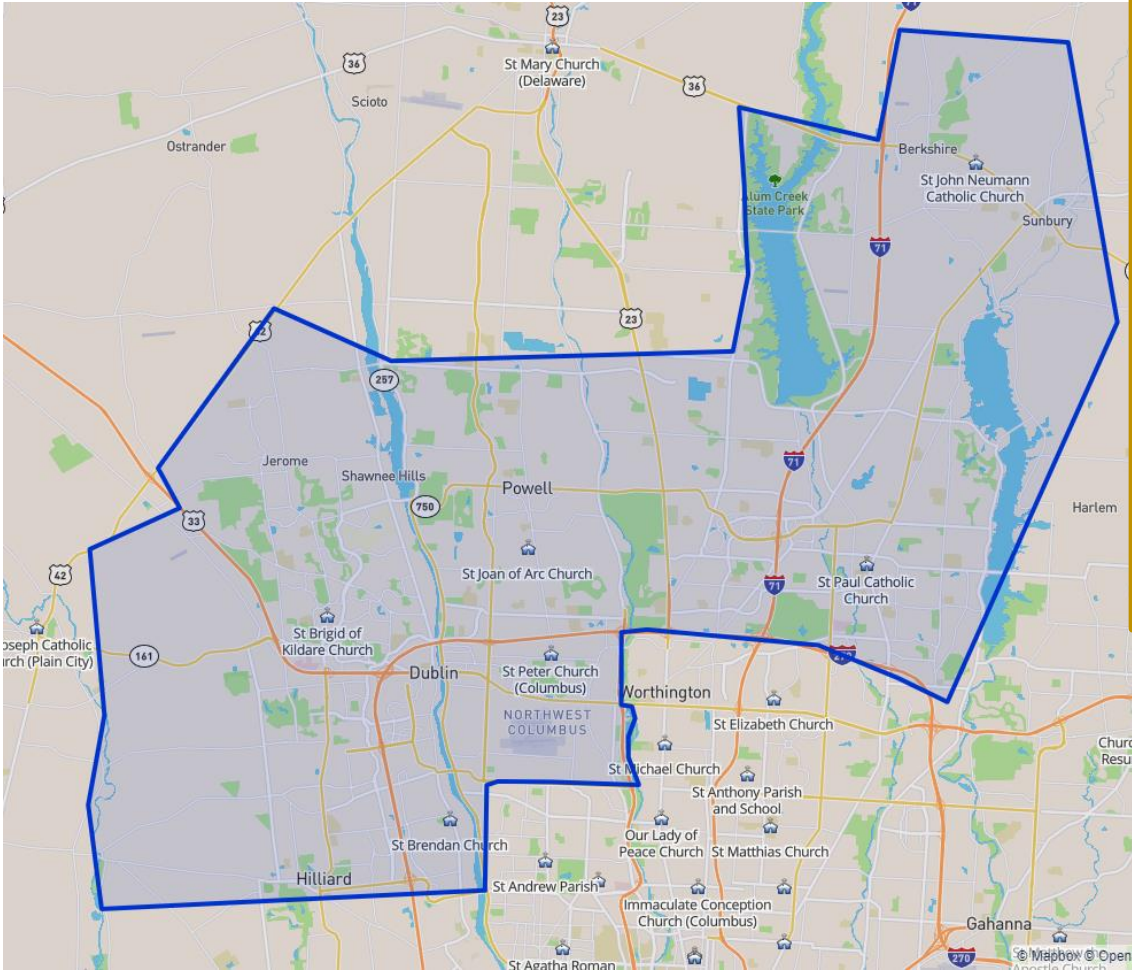
Pastoral Sustainability Areas	1 Point	2 Points	3 Points
2019 weekly Mass attendance	<500	500 – 1,000	>1,000
4-year attendance trend	-10%	-10% – 10%	+10%
Ratio of baptisms/funerals	<1.0	1.0 – 1.5	>1.5
# of marriages plus # of conversions	<20	20 – 40	>40

Temporal Sustainability Areas	1 Point	2 Points	3 Points
2019 offertory (\$000)	<500	500 – 1,000	>1,000
Deficit as % of revenue	-10%	-10% – 10%	+10%
Offertory as a % of total revenue	<70%	70 – 80%	>80%

Please keep in mind



1. These models are simply a starting point – we want and hope for other options to emerge from you.
2. No decisions have been made - Bishop is looking for your feedback.
3. The more specific your feedback, the better – constructive, thoughtful feedback will help refine and add to these options.
4. No change is not an option – the parish landscape across the country is shifting rapidly and requires bold strategies.
5. Implementation will take years – whatever decisions are made will require thoughtful implementation over 3-5 years and longer.



Planning Group 2-North



Name	# of Priests	2019 Attendance	Pastoral	Temporal	Overall
St. Brendan	1	2,857	●	●	●
St. Brigid	2	2,981	●	●	●
St. Joan of Arc	2	2,559	●	●	●
St. John Neumann	1	1,831	●	●	●
St. Paul	3	3,669	●	●	●
St. Peter	1	1,280	●	●	●

Green
>15
points

Yellow
11-15
points

Red
< 10
points

Group 2-North DRAFT Ministry Strategies



**Fostering
vocations**

**Cultivate
greater lay
leadership**

**Connect young
adults with the
Church**

**Deeper
engagement
with young
families**

Group 2-N DRAFT Models - Options 1&2



Option 1

Group

- St. Joan of Arc
- St. Peter
- Mass Attendees: 3,839
- Priests Assigned: 2

Group

- St. Brigid
- St. Joseph Plain City (Gr3)
- Mass Attendees: 3,306
- Priests Assigned: 2

As is

- St. Brendan (2,857 / 2 priests)
- St. John Neumann (1,831 / 2 priests)
- St. Paul (3,669 / 2 priests)

Option 2

Group

- St. Peter
- St. Elizabeth (Gr 2C)
- St. Michael (Gr 2C)
- Mass Attendees: 2,972
- Priests Assigned: 2

As is

- St. Brigid (3,306 / 2 priests)
- St. Brendan (2,857 / 2 priests)
- St. Joan of Arc (2,559 / 2 priests)
- St. John Neumann (1,831 / 2 priests)
- St. Paul (3,669 / 2 priests)

What happens now?



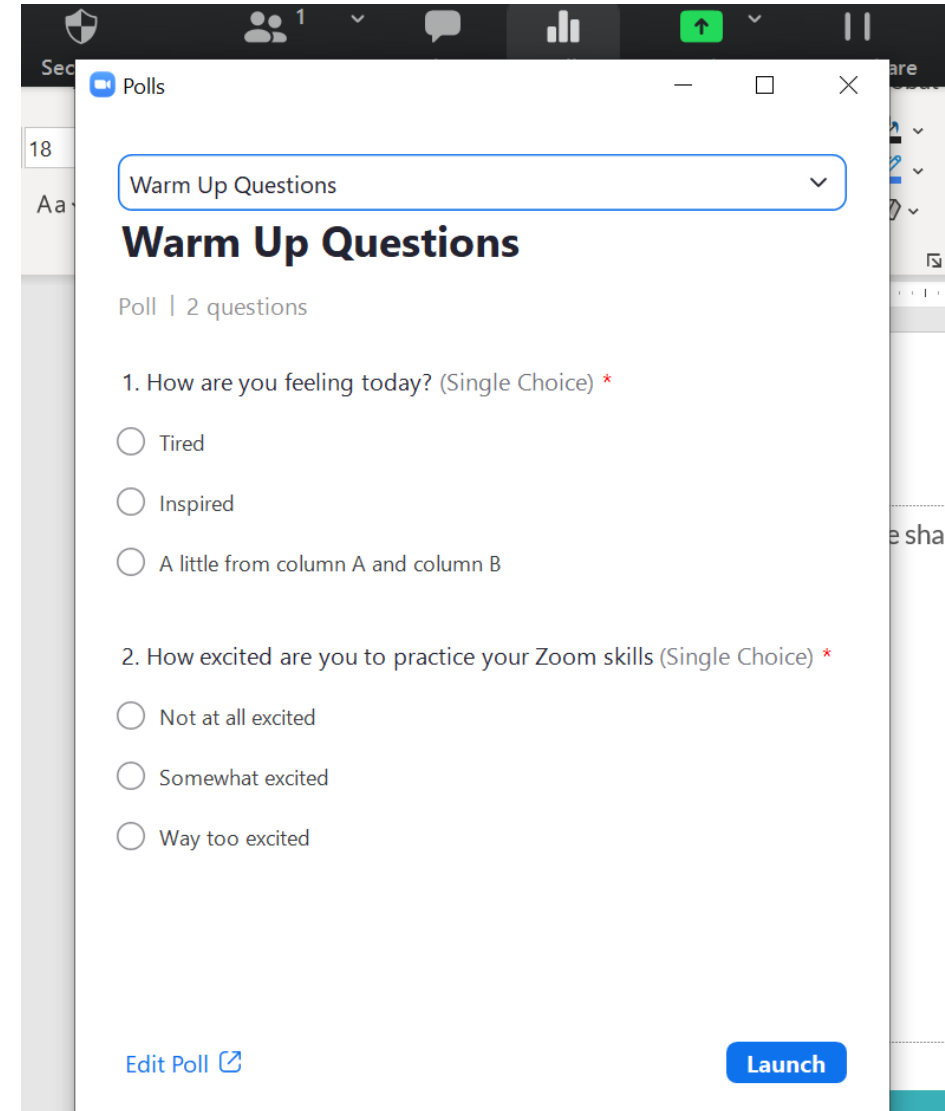
1. **Zoom Poll:** Your facilitator will share the DRAFT model slides and ask you for some initial feedback **via a Zoom poll.**
2. **Question & Answer:** You will then have the chance to ask questions and offer comments. Your facilitator will try to answer the questions she or he can. **All of your questions and comments are being recorded.**
3. **Your Individual Feedback:** Within 24-72 hours of the session, you will receive a follow-up email with all of this material and a link to provide more extensive feedback and alternatives.

Quick Feedback on Models - Zoom Poll

Quick Feedback on Models – Zoom Poll



- For each option we will do a poll with 3 questions
- Facilitator will bring the option up on the screen before launching the poll
- This is simply your initial reaction to these options



The screenshot shows a Zoom poll window titled "Polls" with a dropdown menu set to "Warm Up Questions". The poll is titled "Warm Up Questions" and is labeled "Poll | 2 questions". It contains two single-choice questions:

1. How are you feeling today? (Single Choice) *
 - ☐ Tired
 - ☐ Inspired
 - ☐ A little from column A and column B
2. How excited are you to practice your Zoom skills (Single Choice) *
 - ☐ Not at all excited
 - ☐ Somewhat excited
 - ☐ Way too excited

At the bottom, there is an "Edit Poll" link and a blue "Launch" button.

Questions and Comments

Quick Feedback - Zoom Poll

Our Next Steps



1. **Your Individual Feedback:** Within 24-72 hours of the session, you will receive a follow-up email with all of this material and a link to provide more extensive feedback and alternatives.
 - **Please provide this feedback by November 19.**
2. More questions or having trouble providing feedback? Email onlinesupport@catholicleaders.org
3. For the latest updates and more information: www.realpresencerealfuture.org

Thank you!



Fall 2021 Parish Consultation

